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# Social Media Corporate Reputation Index. How social influencers affect on corporate reputation

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Summary: 1. Introduction - 2. Theoretical Framework - 3. Research question - 4. Methodology and sample - 5. Research results - 6. Conclusions - Bibliography.

# **Abstract**

A substantial number of academic studies are devoted to the conceptualization and measurement of corporate reputation. In particular, the aim of this study is to measure, in an innovative way, the corporate reputation of food companies perceived by their "social" stakeholder, identified as users of food blogs, as an increasingly important category of social influencers. Iit has been calculated the social media corporate reputation index (smcr index) for a sample of food companies adopting an hybrid approch between the signaling theory and the institutional theory.

Keywords: web corporate reputation, food blogging, SMCR Index

# 1. Introduzione

The purpose of this work is to measure the corporate reputation with a multidimensional method, as Dowling (2001) and Sjovall and Talk have already done before. Particularly, we want to underline the innovative approach of this study of empiric measurement of corporate reputation, focused on a specific category of public: the "social" stakeholders, in other words the customers or potential consumers of food corporations, that are users of food blogging platforms.

In fact, as highlighted by previous studies (Fombrun and Van Riel, 1997; Hall 1993; Abimbola and Vallaster, 2007), the enterprise reputation represents a fundamental intangible resource where companies found their market success. Moreover, it is necessary for these to establish and maintain a relationship activity aiming to increase their customer's retention, as well as to acquire new clients, in order to develop their visibility on the target market and, indirectly, their reputation. While communication and promotion traditional tools are missing efficacy (Sethuraman, Tellis and Briesch, 2011), social media start having a priority role in the development of this activity.

# 2. Theoretical Framework

Corporate reputation has been defined as «a collective representation of a firm's past actions and results that describes the firm's ability to deliver valued outcomes to multiple stakeholders. It gauges a firm's relative standing both internally with employees and externally with its stakeholders in both its competitive and institutional environment» (Fombrun e Van Riel, 1997).

For the aim of this research, three characteristics underlined by Fombrun (1996) in his corporate reputation definition seem to be crucial:

- it is based on perceptions;
- it is the result of all stakeholders' "overall perception";
- it has to be intended in comparative terms.

Thus, Fombrun and Shanley (1990) notice as the several corporate "publics" makes their own reputation judgements, using the various signals provided by enterprise, media and other subjects. So the reputation is seen as the result of a process, where corporates communicate their own traits to different interlocutors, in order to maximize their perceived respectability level, considering that a positive corporate reputation is able to create:

 a corporate cost reduction resulting in being able to generate premium price situations. (Shapiro, 1983; Deephouse, 2000; Fombrun, 1996; Fombrun e Shanley, 1990; Rindova et al., 2005);

- a lower cost for obtaining financial resources (Stiglitz and Weiss, 1981; Beatty and Ritter, 1986; Diamond, 1989);
- a higher attractiveness towards customers, shareholders, employees, suppliers, and industrial and commercial partners (Fombrun, 1996; Srivastava et al., 1997; Turban and Greening, 1997), that results in a corporate value increase on the market (Smith et al., 2010).
- an economic performance improvement (Roberts and Dowling, 2002);
- competitive entry barriers (Deephouse, 2000; Fombrun, 1996; Milgrom and Roberts, 1982);
- a protection factor in economic crisis periods (Shamma, 2012);
- generally, a strengthening of the engagement towards main stakeholders (Deephouse, 2000; Rhee and Haunschild, 2006).

Each stakeholders use, selectively, partially different sets of signals (linked to social performance, to economic result, to risk profile, to the presence of institutional investors as shareholders and to the business' nature) to express judgements about companies.

In particular, Fombrun and Shanley's study (1990) represents the first meeting moment and integration of two different theoretical prospective of corporate reputation:

- signal detection theory;
- institutional theory.

From signal detection theory, mainly economic based, corporate reputation is the result of a selective interpretation given by different actors (basically consumers, effective and potential), each one following his own "interest", to different typology of signals thrown by enterprises, for instance, signals on products' quality-price, social and cultural value, governance, financial performance and communication (Nelson, 1970; Klein and Leffler, 1981; Milgrom and Roberts, 1986; Shapiro, 1982 e 1983; Rogerson, 1983; Allen, 1984; Dowling, 2001).

Whereas, the institutional theory, business based, a certain reputational sentiment is conceived as the global perception of corporate, whom training is based on information exchange and on stakeholders relationship. Certain from those, for instance categories associations, certifiers, rating agencies and audit companies, are thought to be able to convey and amplify this information, because of their institutional role and their professionalism and credibility. So, they are able to affect corporate reputation level perceived from others, beside signals indirectly sent from companies (Obloj and Capron, 2011; Rao, 1994; Fombrun, 1996; Zucker, 1986; Scott, 1987 e 1994; Shrum and Wuthnow, 1988; Graffin and Ward, 2010; Deephouse and Carter, 2005; Philippe and Durand, 2011).

Following this theoretical approach that is an hybrid between signal detection and institutional view (Rindova et al., 2005; Brammer and Pavelin, 2006), same studies field of this study, media assume a crucial role for their capacity of shaping and driving information, affecting the social construction process of

reality; their importance in literature can be caught using the concept of "media corporate reputation", namely the overall evaluation of an enterprise widespread in media (Deephouse, 2000).

The key informational sources for activities of "reputational intelligence" (Cullen, 2005), namely collection of information to evaluate corporate reputation media, are not only represented by traditional media (press-paper, radio phonic and television channels), but also from the web, through official corporate website and more evolved communication ways, known as Web 2.0, as chat, category forum, wiki, social network and blog.

In fact, the evolution of web technologies, the spread of user-generated content and social networks characterize the phenomenon of Web 2.0 and have increased interest in the scientific community and practice management for the new opportunities and challenges to manage the corporate reputation using the web itself.

The phenomenon of Web 2.0 is characterized precisely as an element of discontinuity with respect to more traditional settings, based on the idea that everyone can interact with each other, sometimes outside of any scheme, filter or function, inside and outside corporate boundaries increasingly blurred, emphasizing the role of communication implicit in corporate behaviour (Francesconi and Dossena, 2009).

The so-called social media let users to have an active role, creating directly informatics contents shared in an easier way than the past, sometimes being able to catch the attention of the public opinion, reality of corporate life that before was hidden or difficultly accessible and undisclosed, as well as collect sentiments and opinion about product and corporate experiences. On one hand, they can reviews the information imbalances for stakeholders and, simultaneously, affecting on corporate reputation perception (Fombrun and Van Riel, 2004). Moreover, consumers have already modified the way of researching information about products and enterprise's services, going from off-line sources to digital sources as "world of mouth" (eWOM; Gruen et al, 2006).

If in the first studies made on corporate reputation, the attention was focused over traditional media, today research fields must focus on social and web media with the consequence of declension of the analysis over web corporate reputation.

As a matter of fact, internet evolution has had a significantly impact on corporate communication's strategies (Porter, 2001) and in this complex and dynamic system and their ability and relational efficacy with their own stakeholders has become and undisputed competitive advantage compared to competitors (Argenti et al., 2005).

Since the early 2000's, Internet has become a preferential information source, compared to more traditional media, so that online media users, between them blog's ones, are constantly growing.

These new online communicational tools (Hill, 2004) have started to be interesting sources for corporates and their respectively function dedicated to public relationship and communication. (Smudde, 2003).

As Marken (2005) had effectively discussed, blogs are potentially tools that can make more efficient and effective corporate communication towards outside, because communicational flows become bi-directional and simultaneously assume the traits of massive communications, but also interpersonal.

Some studies (Kelleher and Miller, 2006), have underlined how blogs represents a unique challenge in the category, with which the company communicate directly with its public, intimately, almost has an interpersonal relationship, that, although, is able to reach an audience that is massive.

Blogs obtain an effect more amplified when they are integrated with other social technologies, for instance, the main social network (*Facebook, Twitter, Youtube, Pinterest, Instangram, Google+, etc.*), web sites and hosting publication websites as WordPress.

These online forums are always more diffused and, even though, it is hard to provide updated information coherent with the number of users, there are evident and unequivocal signs of their exponential growth. From the analysis made in 2014 from the observatory about Italian blogs (www.imageware.it), results a rough estimate of 500.000 Italian blogs over 156 millions of world public blogs.

Blogs represents a great opportunity for companies, that, this way, are able to spread their presence in the web, reaching growing levels of visibility, in the context of a strategic and full management of the relationships.

To understand if and with which type of interventions and investments, companies can manage in a more efficient and effective way their reputation on the net trough blogs, it is necessary to clarify which specific aspects of the enterprise reality affect mostly web media's users during the formation process of the reputational sentiment and which is the role played by bloggers in this process.

Technorati (www.technorati.com), the blog's browser with the biggest index, in his 2013 Digital influence Report, says that consumers look at blogs as a main and trusty information source, more than other social network sites, *Facebook* included. It is emblematic that from the same research has come out that about 10% of the advertising budget of enterprises goes to "social" tools, of which more than 57% goes to Facebook, while just 11% goes to blogs and influencers. It's interesting quoting this consideration: *«The report also found that the resource consumers relied on most for shaping their opinions and making purchasing decisions was blogs»*.

As well as the goals and the size of "Blogsphere" are constantly growing, different kinds of blog are emerging, within an outstanding place is assumed by food bloggers, namely «a figure, various and complex, that describes on his website information link to the cuisine, to food tasting, to photography, to sharing ideas and healthy acknowledgement, playing a role that is in continuous development». (Food Blogger Italian Association, www.aifb.it). Nowadays on the Italian blogs scene, the 12.8% is involved in food&wine's topic (http://www.linkiesta.it/blog-italiani).

# 3. Research question

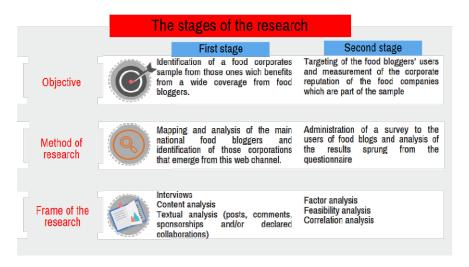
The objectives of the present study are:

- profiling food blogger' users;
- measuring corporate reputation, proposing a quantitative model aiming to create a Social Media Corporate Reputation Index (SMCR Index), based on the opinions of food blogging platforms' users, which are new vehicles of social communication.

# 4. Methodology and sample

It has been adopted a multi-method analysis to achieve the above-mentioned objective adopting qualitative and quantitative technic together. Specifically, the research has 2 stages. Table I, for each ones, points out the aim, the frame of the research and the used method.

Table n.1 - The stages of the research



Source: personal elaboration

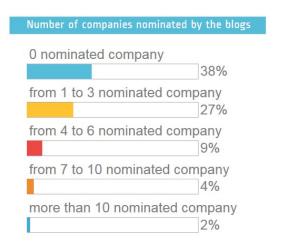
The study has begun with a double procedure of sampling. On one hand, food bloggers have been identified as "influencer" subjects of potential consumers/users of food companies, as well as strong vehicle of "warnings" on that ones. On the other hand, the most well-known food corporations in terms of corporate reputation have been identified following the standard of *nomination*,

that has been already adopted in previous study on the corporate reputation (Riel, 2002; Ravasi e Gabbioneta, 2004).

Particularly, during the *first stage* from october 2014 to march 2015, a list of the main national food bloggers has been implemented comparing the list of the affiliates to *Italian Food Blogger Association* (www.aifb.it) with the rankings of those that are most "influent" in the social networks (identified on the basis of social engagement indicators), published by the *Web Marketing Agency SegretKey* (SegretKey.it). The sample of the research, composed of 80 food bloggers, has been identified matching these two lists.

Then, through a content analysis of the platforms (websites) and the social channels (*Facebook*, *Twitter*, *Instagram e Youtube*) of the mentioned food bloggers, it was possible to identify the food corporations that appear in these ones. The 146 food corporations have been such classified, those ones that turn out to be sponsor/partner of the bloggers, or those that are "nominated" (for better or worse) in the conversations (posts and tweets) by the respective social networks. The social profiles have been monitorated, making use of an innovative application realized by the italian start-up *Amico.ws*.

Table n.2 - Number of companies nominated by the blogs.



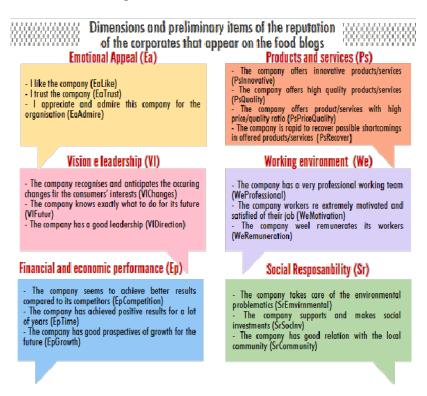
Source: personal elaboration.

From the world of the 146 enterprises, has been selected a more restricted sample of 28 corporations (from which have been excluded the food equipment segment and the companies with nomination level lower than 4) according to the frequency whereby these ones are nominated on the blogs. Moreover, it is necessary a high visibility of the examined corporations to easily find a significant number of opinions.

In its second stage, the study is proceeded with the administration of a survey to the users of food bloggers, directed, on one hand, to mark the profile and, on

the other hand, to measure the reputation of the food companies whitin sample. Specifically, referring to this last target, have been employed the 6 dimensions structured in 19 variables (Table III). These have already been identified as drivers of reputational risk in previous studies (Fombrun et al.. 2000) according to wich the reputation is the result of the combination of an emotional (affective) and rational (cognitive) component.

Table n.3 - Dimensions and preliminary items of the reputation of the corporates that appear on the food blogs.



Source: personal elaboration.

It has been asked to the users of food bloggers to express their degree of agreement about each item, using a linkert scale formed by 5 points related to just one company chosen within 28 selected.

Have been collected 142 questionnaires that allowed the identification of the users of food blogs and the measurement of the corporate reputation of 6 companies of the food industry: *Barilla, Coca Cola, Eataly, Ferrero, Il Vecchio Pastificio di Gragnano e Mc Donald*.

Table n.4 - Profile of the selected companies.

#### **BARILLA** COCA COLA EATALY Industry: FOOD Industry: BEVERAGE **Industry: Intermediary of Food** Franchising of medium and Italian public company of One of the biggest company the food industry that works that produce and distribute big stores focused on the in the market of dry pasta, non-alcoholic beverage and sale and administration of sauces, baked products and concentraded syrup all over high quality Italian food. bread. the world. IL VECCHIO PASTIFICIO **FERRERO** Mc DONALD'S **DI GRAGNANO** Industry: FOOD **Industry: FOOD** Industry: INTERMEDIARIO DEL FOOD Company with hand-made Italian public company It is the biggest fast food focused on confectionery production of pasta eich franchising of restaurants all IGP the products. adopts over the words. requirements imposed by "Consorzio della Pasta di Gragnano".

Profile of the selected companies

Source: personal elaboration.

Since there is none measurement generally recognised of the corporate reputation of which the companies of the sample enjoy the favour of the "social" stakeholders, users of the food blogs, a reputational scale "ad hoc" has been created.

This reputational scale wants to summarize in the better way – using a single variable – the whole set of items already mentioned, coming consequently to a summary of the 7 identified dimension.

For this reason has been used an analysis of the main components where each item (scored in a scale from 1 to 5, converted in a standard form) contributes to the definition of the exposed factors in a descending order (from 1 to 19) in order to the percentage of variance – following a frame of linear combination. Particularly, have been considered the first two factors that together explain the 56% of the variance and create the first factorial plane, rappresented by the Table V e VI.

The first factor, that expresses the 45.9% of the variance is positively and strongly related with all the elements of the 6 reputational dimensions identified. This factor represents the activity grade whose the company enjoy towards its social audience and found reputational synthesis' scale, which would have been propose with this aim.

The second factor, that, instead, expresses the 10.11% of the variance, distinguish from the others the corporate values aspects, in terms of organizational-managerial characteristics and off appealing, namely as the

market that perceives them, the companies with these characteristics assume, for the second factor, high values.

Table n.5 - Factors definition and variance meaningfulness.

	Factor 1	Factor 2
Autovalue	8,72	1,92
% of variance	0,46	0,10

Source: personal elaboration.

After that, the reputational scale has been evolved and social media corporate reputation index has been calculated for each of six companies, a synthesis' indicator of the reputation whose companies enjoy at food blog users. The index has been calculated on the factor 1 basis and proportionally conducted in cents scale expressed.

# 5. Research results

# Profiling Food Bloggers' Users

From the 142 questionnaires' analysis emerged that food blog associated and users are mostly represented by female world, equal to 74%. The average age is round 36-45 years (36.2%), but even a relevant part is covered by the range of 26-35 anni. In term of educational background, bachelor degrees are predominant (46%), while High school degree are 38.4%.

Food blogs users consult their websites with a frequency of once or twice a week in 51% of the cases, with the purpose of consultancy only in the 88% of the cases; although, it has been noticed that a significant value of 45% of the users research qualitative information about food products tested by bloggers; in the end the 19% has an active role, suggesting and sharing new recipes.

As an evidence of the influent capacity of food bloggers, from the data's analysis it is emerged that, after the advice of using a product, around the 50% of the users declare having bought that product and having consulted the corporate website, moreover having shared the information with other platform's users.

# Corporate reputation measurement

From the factorial analysis made following the method of the principal components, two factors has been identified. Factor 1 (which explains around

46% of variance) is positively related with an high intensity with all of the 6 reputational dimensions' items; even with that motivation has been identified which principal parameter for corporate attractiveness's grade.

Table n.6 - Correlation between items and factors 1,2.

	Factor 1	Factor 2
EaLike	0,67	0,51
EaTrust	0,70	0,52
EaEstimate	0,72	0,21
PsInnovative	0,64	0,07
PsQuality	0,70	0,49
PsQualityPrice	0,39	0,36
PsRecovery	0,62	0,20
VIChanges	0,77	-0,14
VIFuture	0,79	-0,21
VIDirection	0,79	-0,10
WeProfessional	0,70	-0,30
WeMotivation	0,75	-0,31
WeRemuneration	0,68	-0,30
EpCompetition	0,66	-0,32
EpTime	0,46	-0,49
EpGrowth	0,70	-0,34
SrEnvironment	0,62	0,33
SrInvSov	0,68	-0,08
SrComunia	0, 69	0,01

Source: personal elaboration

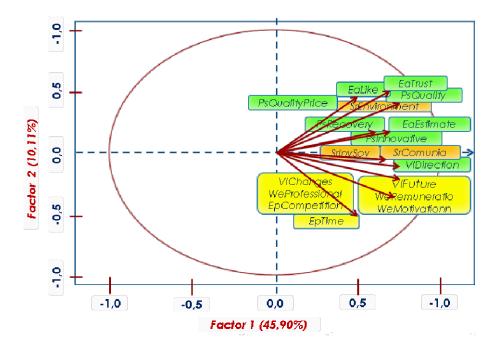


Table n.7 - Principal components'analsys.

Source: personal elaboration.

In the Table VII's graph, it is possible visualizing approximately the iperspace of the 19 standardized variables on a space that is limited by a circumference of a unitary ray. Furthermore, the correlations between different items (arrows in the graph visualized with acute corners if positive and obtuse if negative) results appreciable.

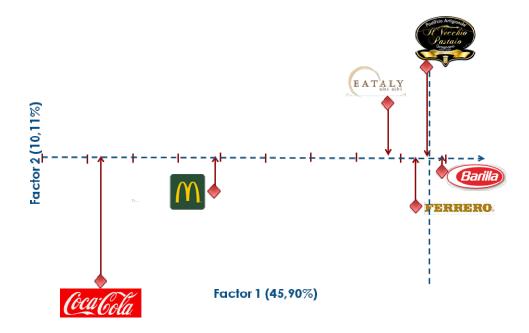
The two non rational dimensions, which are *emotional appeal* and *products* and services, are strictly linked together, as an evidence of how they are linked to an irrational field, namely of emotional, perceptive and sensorial nature. The *emotional appeal* has been analysed in terms of general appeal, trust, admiration and estimate that food blogs' users try instinctively towards the chosen enterprise. While the *products and services* have been investigated, asking users to judge the chosen enterprise ability of propose innovative, high quality, excellent quality-price products and services, and of assume their own responsibilities in case of lacks or misunderstandings related to the offered goods.

Also the rational or cognitive dimensions, linked to *vision e leadership, to working environment, to financial and economic performances*, results strictly linked together, underlining how the organizational-managerial characteristics of the corporate have the same weight on the social stakeholder evaluation.

While, referring to the social responsibility dimension, it has not emerged a concordance in the trend of the different items that define it.

In Table VIII's graph is represented the placement of 6 companies, object of the evaluation, for factors 1 and 2. For instance, in the measurement of corporate reputation *Gragnano* and *Eataly* have a bigger value for the emotional dimensions, while *Barilla* and *Ferrero* results attractive for food blog's users, but the more significant dimension results to be those organizational-managerial. In the end, *McDonald's* and *Coca Cola* are the less attractive with a low reputational appeal.

Table n.8 - Placement 6 companies object of the evaluation for factors 1 and 2.



Source: personal elaboration.

In order to quantify corporate reputation, the SMCR index has been calculated and developed basing on the first factor.

It has been proportionally conducted on a 0-100 scale, where 0 is equal to the lowest empirical evaluation determined by the first factor per answerer and 100 equals the highest.

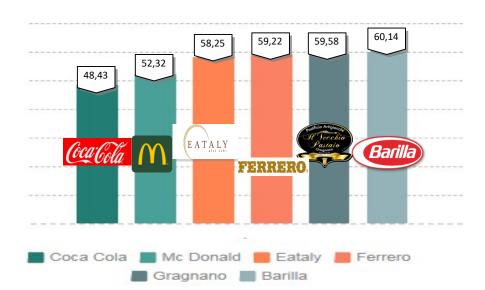


Table n.9 - 6 companies object of the evaluation SMCR Index.

Source: personal elaboration.

# 6. Conclusions

The corporate reputation represents a strategic asset for each enterprise typology, not only towards financial and institutional stakeholders, but also towards consumers and potential clients, which always search more information reassurance on purchased or desired goods.

Consequently, it seems always more crucial to understand the dimensions that contributes to determine the reputation and the information source, used by stakeholders in order to make their own evaluation.

The research has evidenced how it could be possible make advantage of cognitive heritage based on social media and in particular on food blog, that plays a primary and growing role in the information sources useful for the company, in order to obtain important results on their own reputation's condition.

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